

## Matrix of Discussion and Decisions

### IDD Network Board Meeting New York, 9-10 April 2005

*Revised version: 5 May 2005*

	<b>Subject/Issue</b>	<b>Background</b>	<b>Board Discussion</b>	<b>Board Decision and Outline of Task</b>	<b>Lead Member</b>	<b>Ready by</b>	<b>Key Issues Raised</b>
<b>1</b>	<b>Network Implementation Plan</b>	Mestor Associates presented the main feature of the Short term Implementation Plan	<p>-Need to plan for the long term as well as short term, not to lose sight of sustainability - where our networks reach and how best can we instill national ownership. Need a mix of vertical action to take the intervention down quickly and a horizontal process to integrate with community level actions.</p> <p>-The summary table is an opportunity to see how we can plan according to needs- both in terms of resources and rapid impact for national ownership. Table will need to be translated to action.</p> <p>-The full tables are too broad in ambition. The Network might identify 3 items to address to achieve long term goal. E.g. communication plan, identify champions for each priority country and ask them to act as focal point for the country.</p>	<p>-Need to say who is prepared to take lead and then charge them with reporting back to board. Bring national coalitions into action.</p> <p>-If anything is missing from what organizations are doing in the implementation tables, need to contact Mestor.</p> <p>-Network nominated a member organization to act as focal point in each priority country/region. The country champion tasked with finding out bottlenecks and which member organization is best tasked to follow up. Network lead member in the priority countries:                      -India: UNICEF                      -Pakistan: MI (consider DFID as a partner)                      -Philippines: KI                      -Indonesia: UNICEF                      -Vietnam: ICCIDD</p>	Secretariat	<p>Draft TORs for Country Implementation Plan by April 18, 2005.</p> <p>Report from each Country Lead member/champion to the secretariat by July 15, 2005</p> <p>Draft Action/ implementation plans ready for Board discussion (teleconference) by August 1, 2005.</p>	<p>-Not enough collaborative effort between members</p> <p>- Australia on list of priority countries?</p> <p>-Making national structures sustainable - the need for a champion in this context.</p> <p>-Sustainable success is predicated on sustainable supply chain. Questions of economics and logistics are often much stronger drivers than public health. Sometime economic factors can be overriding e.g. freight costs driving salt supply in WA. Have to be involved at a high level in what drives how salt is distributed. EuSalt did an assessment in advance of Dakar meeting and can do this in other areas. Changes in markets happen all the</p>

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		<p>Needs to be some responsibility given to different agencies as lead- realistically maybe we need to allocate responsibility of lead both in terms of assessment and functionality. Needs to be some analysis of leverage in-country.</p> <p>-Network is leverage, not responsible for delivery.</p> <p>- Network is not a legal entity. It can be represented at International forum through one of its member e.g. ICCIDD in WHA</p> <p>-Objective in assigning lead member to a priority country is to determine a push forward. If the report to board ends up being that every network member is working well together this is also helpful, but if we can do better, we need to figure out how to support this at a global level.</p>	<p>-Egypt: ICCIDD  -Haiti: UNICEF  -Ethiopia: UNICEF  - Australia: ICCIDD  -Bangladesh: UNICEF  -Guatemala: MI  -Bolivia: ICCIDD  -Euro (functions as co. because of EU): WHO  -WA: on-going activities and follow up</p> <p>- Secretariat will draft TORs for the priority countries assessments, to identify key issues/bottlenecks/opportunities incl. the national coalitions and activities where the Network can help to add value.</p> <p>- Each country lead member/champion will report back in three months.</p>			<p>time in developing countries. So understanding the economics and logistics behind the salt situation can greatly contribute to success. Enforcement of legislation is a key</p> <p>-Value added of the network? Need strategy with very clear deliverables linked to the Network to answer this question.</p>
2 <b>Update on European Meeting</b>	Update on status of delayed Meeting	European meeting is tentatively schedule for Jan 06 in Vienna. The date will be determined after the report on salt iodization in Europe issued.	<p>-Follow up with Bruno on the status of the report.  -Gerard to enquire and provide feedback, enlisting ICCIDD, KI, and UNICEF as required.</p>	Bruno deBenoist	May 31, 2005	<p>- What can we do to get the european meeting going? So far getting the European Commission to commit has not been successful. Health</p>

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							authorities of many countries are not interested either.
<b>3</b>	<b>West Africa Meeting</b>	Update on meeting and status of follow-up	- On-going activities - Follow up: regional coalition organized by WAHO and has met 2-3 x	No need for further follow-up	Venkatesh Mannar	-	ICCIDD is about to sign MoU with WAHO
<b>4</b>	<b>Lima Meeting</b>	Status of Report and follow-up	-Draft report is circulating. Need to finalize and issue report. Morton Salt offered to have a reasonable number of copies printed.  -From Peru comes suggestion of getting countries to report on IDD status. No agency has been tasked with this follow-up	-Call to Eduardo to figure out next steps in finalization.  -ICCIDD to follow-up with PAHO who is responsible for regional nutritional status.  -Network to write a letter to PAHO and UNICEF regional office to ask about follow-up action plans.  - Chairman to send out reports with tailored covering letters. Report should be distributed to implicated officials with cover letter from PAHO.	Jack Ling Secretariat	Final report by May 2005	Network can offer assistance of member organizations- letterhead with all member contact information can accomplish this.
<b>5</b>	<b>Beijing Meeting</b>	Status of Report and follow-up	-Report done and distributed. There is evidence of positive results but no systematic response.	-WHO's role to follow up on iodine status	Rainer Gross		

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6 Network Communication Strategy	Communication Task Force meeting and draft Network Communication Strategy	<p><u>On Government:</u> -Need to have more concrete plans such as how much fund needed, how will we reach the rural audience etc.</p> <p><u>On Consumer:</u> - Salt producer could be used to communicate message (about “iodine”) to consumer. - Government regulation is very important.</p> <p><u>On Med &amp; Health:</u> -thyroid symposium in October in Buenos Aires is opportunity.  -how do we get message to health workers in rural areas? What is the flow of information?  -need to figure out ways to reach them in their culture; similar issue as how to reach consumers.  - can we tag the iodized salt message onto something else since we don’t have the budget of drug companies?  - Iodine message through health programs such as safe motherhood or reproductive health programs.</p>	<p>-Progress of nations approach-color scheme to identify levels of success - the notion is to get the scorecard used politically.</p> <p>-Use grassroots approach (e.g. SMS messages) for community communication.</p> <p>Items for “press kit”: -Guide for preparation of national communication strategies -Assemble or provide access to IDD info kit. -Incorporation with MDGs (forum) -relevant scorecard (trends and progress) -web-based consumer and producer information.</p> <p>-ICCIDD (Jack) has material on the sources of iodine in our diets that can be incorporated on the website-to be given to Secretariat.</p> <p>- UNICEF/MI/ICCIDD have communication kit that can be used/ updated. Kiwanis offered its communication tool and network.</p>	Jack Ling Secretariat	Draft TORs for Communication Specialist and budget proposal by May 9, 2005	<p>-All messages for all countries but what about specific conceptions (e.g. in France, fortificants considered impure) that need to be addressed. Developed countries might require more sophisticated/targeted arguments.</p> <p>- UNICEF’s Rights-based approach?</p> <p>-Communicating this issue is an enormous task based on different cultures, different problems, different severity. This is perhaps then not a task for the Network to undertake from ground zero, but something to incorporate into each individual member’s communication strategies. What can the network itself take on then?</p> <p>-What are the key things that we want to do as a network? Need to engage, not instruct.</p> <p>-Should we expand Network? invited Japan to</p>

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		<p><u>Salt producer:</u> -Get message to food producers</p> <p>-Suggestion to name producers that aren't iodizing as socially irresponsible- but this doesn't work where there is no legislation on the subject. Negative marketing is dangerous</p> <p><u>Network Members:</u> -Consumer oriented material should be on website e.g. SI or Morton.</p> <p>-The Network website will have some links to information aimed at consumer and salt producer.</p>	<p>Next steps: (i) Task force continues to act as a reference group. (ii) Secretariat to prepare TORs for Communication specialist to manage the development and implementation of the communication strategy along with the budget proposal. (iii) Network members will be asked to contribute to a modest budget for the plan (iv) Use the existing communication plan of the member organization and bridge the gap or catalyze specific activities e.g. inserting IDD into the agenda of key events such as the MDG meeting or ECOWAS. (v) UNICEF (Nune) and Secretariat to look into use of UNICEF-Gates funds for communication plan.</p>			<p>join</p> <p>-Market research – assessments and impact but this is expensive (used by rich private sector)</p> <p>-EuSalt is contributing to European conference, not as sponsor- best press. China salt understands this really well, supporting school education programs, IDD days etc.</p> <p>- We need more realistic by developing something more modest for network to use. There already exists an IDD kit (UNICEF)</p> <p>-If we really believe this is such a major issue, we need to create impact as a Network.</p>
7 <b>Network participation in MDG forum</b>	MDG forum to take place in September 2005	Can we participate? Should be looking to hook onto some participating agency's plan and presence	Chairman to follow up	Rainer Gross	April 30, 2005	Explore how we get the micronutrient community together in a realistic way, if not feasible, maybe through fortification.
8 <b>Secretariat Work plan</b>	Work plan prepared by Secretariat based on decisions of	-Fund raising-- companies could use UNICEF's logo for supporting iodized salt but ask for a donation modeled on	-Work plan approved. - Chairman to look into logo use in UNICEF –	Secretariat		-This is an important move to a more transparent form of reporting to Board.

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		previous Board meetings, Network Strategic Framework and Implementation Plan	Australian situation.	technical/legal issues in terms of logo and receipt of funds.			-Need Board input for provision of info etc. Plea to Board for information.
9	<b>Network logo</b>	Contest held at local graphic design College	<p>-Concern that brain should be in logo but this isn't necessarily user-friendly.</p> <p>-Logo is ideally both the face of network, and used to delineate iodized salt, but having salt with network logo isn't realistic yet.</p>	<p>-Logo #5 is chosen</p> <p>-term "Iodine Network" is chosen.</p> <p>-task force to propose tag lines to board- phrase motto positively</p> <p>-Include all member contact information in letterhead.</p>	Secretariat	May 2005	<p>-Issue of terminology: what do we want to be known as? Iodine partners.</p> <p>-First symbol is too much like world bank, shaking hand is USAID.</p>
10	<b>Network Business Plan</b>	Long term Business Plan for sustainability of the Network	<p>-In other private-pub partnerships there is shared funding and donations. Then, are there more innovative ways to get money from the private partners-members?</p> <p>-There are organizations that would be interested in funding private-public partnerships, e.g. Gates. This partnership has been perceived to be cost effective etc.</p> <p>- Need to be clear what the Network can do. Also there is an issue of value added to</p>	<p>-The Network will try to have a 2 year business plan with very specific items (incl. national action plans). Secretariat to do first draft (<i>see #1 Implementation Plan</i>).</p> <p>- Network to identify gaps and most competent partner to enlist and catalyst the implementation of national actions.</p> <p>Network will focus on the areas that could add value: 1. Global/regional advocacy events</p>	Rainer Gross (Chair), Marc Van Ameringen, Secretariat	Draft Business/ Implementation plans ready for Board discussion by August 1, 2005	<p>-The Network hasn't addressed all the issues the evaluation pointed out. Still struggling to show value added. The lowest common denominator is not enough to sustain network. What does the network need to become to be an effective entity?</p> <p>-Need to make sure of clear roles amongst network orgs and what the Network can do.</p> <p>-The consultant was</p>

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		<p>UNICEF provided by the Network.</p> <p>-Maybe part of problem has been that we are trying to do this based on individual member organizations. We need to be more than the sum of the individual parts. Need to be more attractive to donors together than apart. Partnership is big business- need to make use of this.</p> <p>- Need a business plan on what do we want to achieve? In what time frame? How we want to achieve? What resources do we need?</p> <p>-Network is a sum of quality of its member. Our info exchange is very important and worthwhile- we have done a lot, but if there is an opportunity to leap forward, we need to take advantage of this.</p> <p>- GAIN can fundraise for network but fundraising is not the issue- what's missing is clear number of deliverables and plan for the Network. We need to have the WHAT before we can</p>	<p>2. Communication Strategy 3. Information and tracking global progress 4. Identifying and coordinating/catalyzing actions (e.g. national/regional priorities).</p> <p>e.g.. ICCIDD does a review and Network communicates gains and deficits to our members who specialize in the areas in need of work.</p>			<p>concerned that we can't even get a one year business plan into action. We might need to focus on 3 things to execute: generate more active involvement of national level orgs, communications plan etc.</p> <p>-Visibility of the network and network activities/ accomplishments is an issue.</p> <p>-Simplify, don't complicate might just focus on the Network mission and not the implementation of the program.</p> <p>-We need to have deliverables in order to measure out performance as an entity and demonstrate value added. Modest but clearly defined and costed.</p> <p>-Network should be more proactive; example of European meeting not happening because it rests on shoulders of one</p>

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			<p>cost it and strategize about donors.</p> <p>-What network can be is an effective tool for members- build on expertise of one another, exchange info, and we give the image of the coordinated joint effort.</p> <p>-We might not need extra communication but maybe part of all the communication that all members are doing should be done through/under name of network. This is another way of getting members to contribute their own resources to network.</p>				organization.
11	<b>USI Assessment Guidelines</b>	Country requests for USI assessment missions prompt need for Network position on role of Secretariat and members	<p>- lots of countries are in line right now looking for acknowledgement of accomplishments</p> <p>-it is a huge burden to conduct assessments and the previous guidelines were complicated and need to be simplified. The proposed guidelines are more feasible but the Network might not want to continue with this assessment, based on the earlier discussions (<i>see #10; Network focus areas</i>).</p>	<p>-Missions should go on as planned and role of the network can simply be to communicate success etc.</p> <p>-UNICEF to handle assessments and keep the Network informed.</p>	Jack Ling, Secretariat		<p>-Should not devote a lot of effort to countries that are successful. Validation of success.</p> <p>-Comparative advantage can then be to identify network member appropriate for help when required.</p>

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12	<b>Review Mission to Albania</b>	Request by country for review		Albania mission to proceed under UNICEF's guidance	Jack Ling, Rainer Gross		
13	<b>USI Database</b>	Status of database on USI information	<p>-WHO is in charge for the iodine status and UNICEF is for iodized salt coverage. Michael Zimmerman has now been appointed as ICCIDD newsletter and website manager. There is a need to have coordinated data so that everyone is reporting the same thing.</p> <p>-Scorecard should be compatible.</p>	<p>-All the database managers to get together to discuss data-handling- UNICEF, WHO, ICCIDD and Secretary. So for next board meeting something should be prepared to establish how to speak the same language. They will also look at the matrix.</p> <p>- Secretariat to look into Salt production data.</p>	Rainer Gross, Bruno deBenoist, Secretariat	Next Board Meeting	<p>-Can we get data on how much salt is produced and iodized (vs. not)? Ministry of industry? Difficult to establish because of portion of salt not slated for human consumption. Retail surveys are maybe the best source of this info.</p> <p>-Do we use smaller scale surveys or stick to results from MICS etc. -we need to establish guiding principles for this.</p>
14	<b>Next Board Meeting and any other business</b>		<p>- With so much trust in chair and secretariat suggestion is made that they can act more quickly, not waiting for board meetings.</p> <p>- Decision that email will be sent out if input is required, for sake of transparency, and then agreement will be based on the response received (or non-response).</p>	Next meeting will be 2 <sup>nd</sup> week of September back to back with the MDG Forum (September 14-16, 2005).	Secretariat		

## **Board Member Updates:**

### **EU Salt:**

- Participated in WA Regional meeting- follow-ups on going, meeting has served its purpose creating a strong focus and momentum. EuSalt has conducted a few missions in Africa, meeting with locally involved groups.
- Pakistan: Salt Institute to take over; Indonesia: acting as representative of Network will be Akzonobel but they undergoing restructuring.
- Vietnam: still trying to reach Unilever.
- Mission to Haiti with MI- one expertly connected individual doing assessment and when report is complete, well worth discussing with the Network.
- EuSalt general assembly –one day of salt and health. There will be press, important officials as audience, so this is positive step.
- W. Europe, 2 countries: Italy has implemented Universal Salt Iodization for all salt for human consumption. Italian producers need to comply with regulations which may be slightly difficult based on the fact that they are not so-called establishment producers; France is disappointing as after large studies and concept notes, they have decided that USI is not to be recommended. EuSalt will devise report to address this sophisticated and extensive decision. France decided that only bakery product salt should be iodized but EuSalt thinks this does not go far enough as penetration is decreasing. Because this is supported at the highest level of MoH, some work will have to be done at European level. UK's anti-salt campaign also continues to blur the issue.

\*Italy is difficult because of clash with European law- so need a European solution for which WHO is best suited to help. Need to come back to EU strategy- need public opinion on board. Suggestion to use Secretariat as information exchange focal point.

\*Rainer Gross to contact Unilever in Vietnam because UNICEF has new MoU with Unilever. Pakistan Rep at UNICEF told Rainer that he thinks a person should go there and discuss USI with political representatives- Rainer to connect SI person with UNICEF. Human resources are an issue in Pakistan because no health advisor at UNICEF.

### **Emory University:**

- Urgent to pay attention to Australia- recommendation to be written by Food Standard Board in Australia. The question is whether or not to add iodine to all salt (food and table). This is not high on public agenda, as there is very little awareness.
- \*What are the mechanisms to be put in place to help with sustainability. In Indonesia everyone had cell phones getting SMS messages – why not send one about iodized salt? Have we got a code of practice for corporate responsibility?

### **GAIN:**

- Leadership changes and re-examining whole strategy. Looking at salt iodization to see how it can be better leveraged in context of GAIN's programs. Where they have national programs (20 countries) they will look at building salt into national fortification alliances.
- Not only at country governance level, but also programmatically, get investments locally leveraged in context of national structure.
- Board being asked to play more active role in procurement- maybe there is a role for GAIN. Given that most of GAIN's money is from Gates, focus is networking and alliances, so building this focus is important to GAIN.

- Issue of observer status on Network Board becoming membership status-talking to Rainer about this.
- From funding community perspective, view that move from nutrition to fortification makes sense. Not vehicle focused. Huge push for coherence
- Alliance part of GAIN is not yet fully developed, but this is getting more focus in future.

\*National fortification alliance is enormous opportunity as it doesn't make sense that there is a committee for each fortificant, all should work together. Join forces bringing things together as issues are so similar. National micronutrient committees maybe too ambitious but fortification makes sense.

### **ICCIDD:**

- Importance of sustaining political will with so much competition from HIV and other pressing areas.
- Went to WHO asking for regular reporting of Iodine nutrition on part of all governments. Canada has agreed to sponsor this resolution for reporting beginning in 2007. This is supported by Executive Board and 5 countries have accepted. This is not a guarantee to pass, especially based on French controversy, but ICCIDD asks everyone to work on getting support as they need as many co-sponsors as possible. Have good support from Southeast Asia but Europe is big problem.
- Very worried about developed countries influencing developing countries. Something we need to deal with, but not sure how.
- On the programmatic side, have fairly good report on China-breakthrough with salt industry coming forward to provide salt to Tibet. Government has agreed to subsidize price so it will be same in all of country, regardless of transport costs etc. Still there is a problem of backsliding, even in Beijing, because the government is easing its insistence, diverting attention to non-edible salt because this market is so huge.
- Following the Dakar meeting- Ghana and Nigeria action and participation in regional meetings.
- Philippines moving forward with new Secretary of Health who quite committed to IDD.
- Some improvement in Vietnam's commitment.
- Iran and Libya are interested in engaging in dialogue.
- Again, need to focus on media. UNICEF-MI-ICCIDD meeting in Cape Town should bring positive results.
- WAHO in Dakar is about to sign MoU with ICCIDD.

\*The sooner we can harmonize these efforts, the better. Note from Gerard: USI not condemned, just as a side. high level of iodine in dairy makes risk of excess iodine (iodine induced hyperthyroidism). Similar risk in china where there is high iodine content in water. It is important to look at how many dairy's are actually using iodine etc and risks of IIH.

\*Focus on communication, harmonization, and iodization of food salt due to focus on reduction of salt consumption.

### **China Salt:**

- Agree with list of priority countries but concerned that China was not selected -10% uncovered (in China) represents a huge number.
- Sending a vacuum salt expert to North Korea.

- Meeting in Tibet on IDD Day to bring attention to establishing salt distribution network.
- Plan to conduct an Asian salt forum but details are yet to be determined.

\* Need to address the public conception of consuming too much salt. Also need to address iodine content in milk- MI asked to take lead with support to Board.

### **Kiwanis International:**

- Dr. Torres very actively monitoring work done in Philippines to make sure SI remains on the agenda.
- KI committed to raise goal of additional 3 million (already raised) to go into a sustainability fund.
- Successes and stories will be shared at annual convention where fundraising success will be celebrated.
- Continue to lobby USAID for funds. They will be asking for additional 3 million next week. Haiti is a focus for a number of groups.
- Challenge to sustain IDD message long term and across all clubs. Salt iodization messages are included in all levels of the organization, but still greatest challenge is keeping interest in countries where IDD is not a public health problem. KI is strongest in Europe and maybe they can play big role in the newly emerging European issues.

### **MI:**

Last 6 months have seen lots of changes, both positive and negative:

- VMD report to which some countries have responded very well, but some very badly
- MI is moving to fold micronutrients into larger health and nutrition initiatives, rather than specific ventures. The advantage of this is that micronutrients are brought to a large forum, but the danger is they can easily become overshadowed.
- Hunger Task Force report talks about micronutrients, Copenhagen Consensus rates micronutrients as one of highest cost-effective interventions.
- MI focus is on bottlenecks to successful USI, working closely with partners to focus on high burden countries.
- Many assessments taking place in Africa looking at how salt moves and where it is produced. Ethiopia, for example, has only 2% iodized salt but conditions are right to make huge gains quickly with only a small investment.
- Two consultants doing large mapping study in Pakistan to come up with strategy and implementations plan.
- India is being tackled at each level with targeted approach to reach the worst-off 30%.
- Appraisal after tsunami to come up with plan to ensure iodized salt. Venkatesh suggested that Network to look at what key needs are and how resources can be raised for success.
- CIDA and WFP venture: MI warning to proceed with caution as sustainability is key to sustained iodization. Network can help to purchase potassium iodate in bulk and supply it to developing countries.

\*Comment that we should build a database of salt producers who iodize. We should have this mapping, including the mechanism to have this continuously. This supply is a concern for UNICEF as well, regarding sustainable phase-out of the provision of potassium iodate. Maybe Network can help to put in place sustainable system for this phase out.

**SI:**

- Supporting Australian rule-making on the iodization food salt. At annual meeting of SI, David Haxton spoke and was very well received, raising awareness of the importance of IDD issues.
- Supporting communications task force meeting.
- David Haxton made a presentation at UK consortium on the importance of USI.
- TATA group- SI has not been able to get them fully engaged despite the fact that they were very eager about a year ago. Venkatesh Mannar will be in India shortly and will attempt to speak to them.
- SI spending lots of time raising awareness on USI, Network logo will be exciting communication tool.
- In July, Institute of Food Technologists meeting will be opportunity to determine what it will take to get all of these certifiers of food ingredients to use iodized salt in food processing.

\*GAIN plans to participate at this IFT meeting so they can link up. MI can likely provide some review papers on food salt use. A best practices statement/approach might need to be communicated to food industry.

**UNICEF:**

- Roadmap document for operational guidance that includes all elements sustainable country programming should entail (government commitment, monitoring, etc.). Considers and caters to countries in all different 2005 goal achievement scenarios. Delineates role of UNICEF and other stakeholders. This document is accompanied by executive directive from Kul Gautum.
- After Dakar Meeting success, there has been much follow-up.
- UNICEF is supporting Middle East and Latin America as well.
- Considering having a regional meeting for southeast Asia- looking for feedback on this subject whether this would be useful?
- Iodine status database with WHO.
- MICS survey in 50 countries.
- UNICEF wants to make sure the European meeting happens- there has been talk about separating west and east regions as the situation is different in each.
- KI meeting in which huge lobbying and funding support was committed. Similarly, much advocacy on-going in all countries on part of UNICEF. Guinea Bissau and Cambodia are having big breakthroughs as result of advocacy work, both in terms of funding and monitoring- priority countries get extra focus.

\*VMD approach- who are the failed states and unsupportive companies? Watch dog approach could be part of long term strategy- name the socially irresponsible countries and failed states. Need to figure out how to manage this is smart way. How should Network use this information (scorecard etc).

**Consumer International**

- Still trying to find a representative for the Network Board. Their involvement is proving difficult because iodine is not in their priority programs and it is therefore difficult to mobilize resources.

Present:

Rainer Gross, Chair, UNICEF  
Walter Becky, Vice Chair, Salt Institute

Gerard Burrows, ICCIDD  
Gerard Dumonteil, EU Salt  
Sherine Guirguis, UNICEF  
Jack Ling, ICCIDD  
Glen Maberly, Emory U  
Nune Mangasaryan, UNICEF  
Venkatesh Mannar, MI  
Jennefer Pursifull, Kiwanis International  
Dominic Schofield, MI  
Eddie Sigurdsson, Kiwanis International  
Marc VanAmeringen, GAIN  
Anne Whyte, Consultant, Mestor Associates

Juliawati Untoro Secretary IDD Network  
Leah Jurkovic Network Secretariat